



## **Non-Discrimination Policy**

It is the policy of Off The Streets Lancaster not to discriminate against any person with whom we work or serve, on the basis of sex, gender; gender identity; gender expression; race; color; national origin; religion; creed; age; disability; citizenship; marital or domestic partnership status; sexual orientation; genetic predisposition; military or veteran status; or any other characteristic protected by federal, state or local law, rule or regulation.

### **NON-DISCRIMINATION Volunteers**

Off The Streets Lancaster is committed to non-discrimination in regard to Off The Streets volunteers.

It is the policy of Off The Streets Lancaster that all recruiting of, and engagement with volunteers will be made without regard to sex, gender; gender identity; gender expression; race; color; national origin; religion; creed; age; disability; citizenship; marital or domestic partnership status; sexual orientation; genetic predisposition; military or veteran status; or any other characteristic protected by federal, state or local law, rule or regulation.

### **NON-DISCRIMINATION Clients**

Off The Streets Lancaster is committed to non-discrimination in its support for the families and individuals we serve.

It is the policy of Off The Streets Lancaster not to discriminate against any family or individual referred for service on the basis of sex, gender; gender identity; gender expression; race; color; national origin; religion; creed; age; disability; citizenship; marital or domestic partnership status; sexual orientation; genetic predisposition; military or veteran status; or any other characteristic protected by federal, state or local law, rule or regulation.

Adopted by the Off The Streets Lancaster Leadership Team, November 3, 2021